



LANGLOIS

AVOCATS - LAWYERS

Repercussions of the Coronavirus: We're Here to Help

The rapid spread of the coronavirus disease (COVID-19), and the sweeping measures put in place to contain it, are having major impacts on the business world. Because of this unprecedented and evolving situation, businesses are confronted with a wide range of commercial, operational and legal issues, and are seeking to minimize risk and to ensure the continuity of their operations through this emerging crisis.

In order to support our clients during this period of uncertainty, Langlois has put forward a multidisciplinary intervention and crisis management team capable of dealing with the commercial, operational and legal issues being faced by our clients.

You can count on the assistance, availability and responsiveness of our professionals to provide counsel on a variety of questions and situations, including those likely to arise due to COVID-19:

Labour and Employment Law

- Workplace health and safety for employee
- HR policies and procedures
- Disability policies
- Presence/absence of employees in the workplace
- Travel
- Pension and Benefits

Privacy and Protection of Personal Information

- Personal information on employees (health status, travel, exposure risks, etc.)
- Access to information
- Confidentiality

Insurance

- Business interruption insurance
- Travel cancellation insurance
- Group insurance
- Regulatory obligations in response to the spread of COVID-19

Contractual Issues

- Review of contracts
- Breach of contract (goods and services)
- Supply chain problems
- *Force majeure*
- Liability for losses

Litigation, Prevention and Restructuration

- Litigation risk management, including with customers and service providers
- Prevention and litigation (breach of contract)
- Prevention and litigation (liability resulting from the spread of COVID-19)
- Advice and representation in proceedings under the *Companies' Creditors Arrangement Act* (CCAA), restructuring under the *Canada Business Corporations Act* (CBCA) and provincial corporation laws, receivership as well as proposals and bankruptcies under the *Bankruptcy and Insolvency Act* (BIA)

Governance and Compliance

- COVID-19 crisis management
- Business continuity plans (review and execution)
- Risk identification and management
- Obligations of directors and officers regarding the crisis
- Regulatory obligations and regulatory risk management

One of the Largest Multi-Disciplinary Law Firms in Quebec

Langlois lawyers, LLP is one of the largest law firms in Quebec, offering a wide range of legal services through fully integrated offices in Montreal and Quebec City. The excellence and efficiency of our 150 professionals are widely recognized.

Our organizational structure allows us to offer our clients the quality and breadth of services of a large firm, along with the advantageous rates of a mid-sized firm as well as the agility and accessibility of a small firm.

The excellence of our services and the human dimension of our values set us apart, both with our clientele and our staff. We promote synergy between our various practice groups in view of tailoring solutions to our clients' business needs.



Our Full Scale of Expertise

Administrative Law

Bankruptcy, Insolvency & Restructuring

Business Law

Construction Law

Corporate Governance / Compliance

Energy & Natural Resources

Environmental Law

Financial Institutions and
Financial Services Law

Government and Public Affairs

Health Law

Insurance

Intellectual Property

Labour & Employment Law

Litigation and Dispute Resolution

Mining Law

Real Estate Law

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